



**FITTEAM**

WE TAKE ACTION TOGETHER

COMPENSATION PLAN



# CHOOSE FIT MAKE A DIFFERENCE

## COMPANY OVERVIEW

FITTEAM is committed to improving lives globally by providing a vehicle for people to get “FIT” physically, financially, spiritually and emotionally.

Through a large group of unique associations, FITTEAM has positioned itself on the cutting edge of products and services that will continue to be forward thinking, life changing and make a difference for people around the world.

FITTEAM leverages the most powerful marketing model on the planet to connect its Customers and Brand Partners who share in the opportunity to use impactful products,

create residual income, undergo personal development, bring about social awareness and most importantly, help others.

FITTEAM conveys a message of hope and empowerment in all aspects of life by demonstrating powerful steps that large numbers of people can take individually in order to create a positive change collectively. At FITTEAM, “We Take Action Together”.



# CHOOSE FIT

## EXPLORE FINANCIAL FREEDOM

## COMPANY OVERVIEW

FITTEAM is not only helping people get “FIT” physically with its simple and easy to use products, it’s also helping people get “FIT” financially by sharing the products and opportunity with

By sharing the products with others, FITTEAM Brand Partners have the opportunity to participate in and reap the rewards of one of the most generous compensation plans in the industry. FITTEAM Brand Partners are a family-like network of individuals who believe that when you help enough people achieve their goals, you’ll be able to design the life you want to live.

FITTEAM Brand Partners have a unique opportunity with:

- Revolutionary Products
- Unlimited Earning Potential
- Low Cost of Entry
- Proven Support Structure
- Ability to be Your Own Boss
- Work from Home
- Flexible Schedule
- Duplicable Marketing and Training System



# CHOOSE FIT

## EARN RETAIL COMMISSIONS

### WAYS TO EARN

**Brand Partners will receive Retail Commissions when product is sold to Retail Customers.**

**The amount of the commission will be the difference of the wholesale and retail price.**

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# CHOOSE FIT

## EARN FIRST ORDER BONUSES

### WAYS TO EARN



	Earn FOB 4 levels deep*	Earn FOB 2 levels deep	Earn FOB on your 1st level
Level	360pv	80pv	40pv
1	28%	28%	14%
2	10%	10%	
3	3%		
4	1%		

**Every time you sponsor a new Preferred Customer or Brand Partner you will receive a bonus on their First Order.**

\*Available with one-time personal purchase and/or personally sponsored Retail Customer product orders of at least 360pv, within your first 30 days (or in any given calendar month). In order to continue to qualify for first order bonuses 4 levels deep, Brand Partners must maintain at least 80pv in personal purchase and/or personally sponsored Retail Customer product orders monthly.

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# CHOOSE FIT GET 3 AND YOURS IS FREE

WAYS TO EARN

# 3

## LOYALTY PROGRAM

### YOU

2 BAGS OF FITTEAM FIT



80PV  
PREFERRED  
CUSTOMER



80PV  
PREFERRED  
CUSTOMER



80PV  
PREFERRED  
CUSTOMER

YOU'LL EARN NEXT MONTH'S LOYALTY  
PROGRAM ORDER

# FREE

**When you order two bags of FITTEAM FIT through our Loyalty Program and have three Personally Sponsored Preferred Customers order a minimum of 80pv each through the Loyalty Program, your next month's Loyalty Program Order of two bags of FITTEAM FIT is FREE!\***

\*Loyalty Program Orders do not include First Orders. Loyalty Program Orders are automatic recurring monthly orders. The three required Preferred Customer Loyalty Program Orders must be within the same calendar month to qualify. The qualifying Brand Partner's Loyalty Program Order must be on the 1st of the month to be eligible to receive the Get 3 for FREE Bonus. The bonus is only redeemable for a Loyalty Program Order of two bags of FITTEAM FIT excluding tax and shipping. Any additional products in the qualifying Brand Partner's Loyalty Program Order will incur additional charges. Other terms and conditions may apply .

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# CHOOSE FIT

## EARN FAST START BONUSES IN YOUR FIRST 30 DAYS

### WAYS TO EARN

# 4

### FAST START 1

ACHIEVE 500 PV

IN YOUR FIRST 30 DAYS

YOU GET \$100  
ENROLLER GETS \$50

ACHIEVE TEAM LEADER

IN YOUR FIRST 30 DAYS

YOU GET \$500  
ENROLLER GETS \$250

<sup>1</sup> Individual must have 100 Personal PV in the first month of qualification (For FS1 & FS2), in each of the 2 full calendar months following qualification (For FS2), and in the month the Fast Start Bonus is paid (For FS2). Personal PV is defined as volume from your own purchases, plus volume from your Retail Customer orders.

<sup>2</sup> To qualify for Fast Start 1, Individual must have a minimum of 1 Personally enrolled, Active Brand Partner.

<sup>3</sup> To qualify for Fast Start 2, Individual must have a minimum of 3 Personally enrolled, Active Brand Partners.

<sup>4</sup> Qualification for Team Leader—2,000 GV in the first 8 levels of your Brand Partner / Preferred Customer downline, with not more than 60% of the volume (1,200) coming from your largest leg.

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# CHOOSE FIT

## EARN RESIDUAL EARNINGS (UNILEVEL COMMISSIONS)

### WAYS TO EARN

# 5

LEVEL	QUALIFICATION*	PAYOUT
1	Available w/ 40pv	10%
2	Available w/ 80pv	8%
3	Available w/ 80pv & 3 PSQBP	6%
4	Available w/ 80pv & 3 PSQBP	6%
5	Available w/ 80pv & 4 PSQBP	4%
6	Available w/ 80pv & 4 PSQBP	4%
7	Available w/ 80pv & 5 PSQBP	2%
8	Available w/ 80pv & 5 PSQBP	2%

**Dynamic Compression: If a FITTEAM Brand Partner does not qualify within any calendar month, they will not be eligible for Residual Earnings. If any Brand Partner does not qualify for two consecutive months, their enrollment status will change to Customer, and any personally sponsored Customers or Brand Partners will compress up to the qualified Brand Partner above.**

Qualification is based on pv requirements of personal purchase and/or personally sponsored Retail Customer product orders  
 First Order bonus is only paid on the very first order with company. Residual Earnings does not apply to First Order Bonus.  
 PSQBP = Personally Sponsored Qualified Brand Partner.

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## ACHIEVEMENT LEVELS & BONUS POOLS

WAYS TO EARN

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ACHIEVEMENT LEVEL	GV*	BONUS
Team Leader	2,000	
Regional Team Leader	5,000	
National Team Leader	10,000	
Bronze Executive	15,000	Car Branding Bonus
Silver Executive	20,000	1% Global Bonus Pool
Gold Executive	30,000	1% Global Bonus Pool
Platinum Executive	40,000	1% Global Bonus Pool
Ruby Executive	50,000	1% Global Bonus Pool
Emerald Executive	75,000	1% Global Bonus Pool
Diamond Executive	100,000	1% Global Bonus Pool
Double Diamond Executive	200,000	1% Global Bonus Pool
Triple Diamond Executive	300,000	1% Global Bonus Pool
Global Diamond Executive	500,000	1% Global Bonus Pool

**As your FITTEAM organization grows, you'll receive recognition by reaching Achievement Levels and increase your earning potential with a Car Bonus and Global Bonus Pools.**

\*GV = The total volume in the first 8 levels of your Brand Partner/Preferred Customer downline within a calendar month. Not more than 60% of the qualifying GV can come from any one leg 8 levels deep in order to reach any achievement level beginning at Team Leader.

Global Bonus Pools are divided pro-rata based on 8 level GV among all qualified Brand Partners. (20,000-29,999; 30,000-39,999; 40,000-49,999; 50,000-74,999; 75,000-99,999; 100,000-199,999; 200,000-299,999; 300,000-499,999) Global Diamond Executive Pool is divided pro-rata based on 8 level GV among all qualified Brand Partner without GV cap.

Bonus pools at each level are paid as long as 200 PV new enrollment volume is achieved and Rank qualification is maintained.

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# CHOOSE FIT

## EARN EVENT REWARDS

# 7

### WAYS TO EARN

As your FITTEAM organization grows, not only will you enjoy the benefits of our Compensation Plan, you'll also have the opportunity to participate in Event Rewards. Upon reaching the following GV thresholds, you will be eligible to receive the corresponding rewards at/after the next FITTEAM National Event you attend.

GV*	REWARD
2,000	
5,000	
10,000	
20,000	Leadership Retreat
30,000	\$1,000 Cash Bonus
40,000	\$2,000 Cash Bonus
50,000	Cruise
75,000	Caribbean Trip
100,000	\$10,000 Cash Bonus**
150,000	Hawaii Trip
250,000	\$25,000 Cash Bonus**
400,000	\$100,000 Cash Bonus**

\*GV = The total volume in the first 8 levels of your Brand Partner/Preferred Customer downline within a calendar month. Not more than 60% of the qualifying GV can come from any one leg 8 levels deep.

\*\*\$10k, \$25k, and \$100k cash bonus are paid out over time (5, 10 and 10 months respectively), and qualifying Brand Partners must maintain qualification to receive payments.

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